

POLICE & FIRE COMMISSION

FY 2025-26 WORK PLAN

BACKGROUND

Section 5.2 of the BYLAWS OF THE POLICE AND FIRE COMMISSION requires the Oceanside Police and Fire Commission (“Commission”) to submit to the City Council (“Council”) an annual work- plan detailing goals and objectives to support the purpose and scope of responsibilities of the Commission as specified in Section 1.2.

Section 1.2 Purpose

- A. The Commission shall advise the City Council on policy matters pertaining to safety, police, fire, and other areas wherein the matter of public safety may be of concern.
- B. The Commission shall act to mobilize community participation to help find solutions to problems and concerns relating to public safety.
- C. The Commission shall hold hearings and formulate policy recommendations to the City Council on matters relating to public safety.
- D. The Commission shall receive and expeditiously act on all special assignments requested by the City Council and shall submit reports and recommendations to the City Council on these assignments.
- E. The Commission may submit recommended projects to the City Council for possible assignment by the Council.

ACTION PLAN

1. Objective:

The Commission will maintain a Standing Oversight Committee (SOC) to review and make recommendations regarding citizen complaints against OPD and OFD.

Members: Steve Floren, Karen Glover, Sean Sullivan, Ester Rilea

Alternate: Joe Young

Note: *Ester Rilea will step down from the SOC on July 1, 2025, and Terence Webster will assume the position.*

Action:

- a. The Standing Oversight Committee shall review complaints from citizens pursuant to Article I, Section 1.3B and shall be handled in accordance with the committee’s standard operating procedures. (Bylaws, Annex A, and Annex B). To determine whether the investigation was thorough, complete, objective, impartial, and accurate.

b. The SOC will regularly try to update and revise the process that is used to come to a conclusion on the outcome of a complaint. This will be done within the parameters of our SOP'S.

Results:

To maintain a Standing Oversight Committee that reviews complaints against Police and Fire to help protect the rights of everyone involved. To keep the SOC updated and running smooth and efficient.

Time Frame: This is an ongoing standing committee.

2. Objective: Ad-Hoc, Bylaw Review

Members: Karen Glover, Rob Howard

Action:

a. Review Bylaws for the Police and Fire Commission.

Results:

To determine if the process or procedures could be changed or streamlined to make the Police and Fire Commission and the SOC more efficient and better serve the community of Oceanside.

Time Frame: This Ad-Hoc committee shall be in effect for the duration of this work plan.

3. Objective: Ad-Hoc, Emergency Preparedness

Members: Kelly Byrne, Joe Young, Leslie Schwartz

Action:

a. Commissioners will be attending and assisting at the calendared community outreach events such as Oceanside SAFE and LISTOS.

Results: To assist the Emergency Management Coordinator with community outreach efforts.

Time Frame: This Ad-Hoc committee shall be in effect for the duration of this work plan.